



# Beaconsfield *Junior* Football Club

## Player Selection & Development Policy

### **Club Philosophy**

The Beaconsfield Junior Football Club believes that every player has a right to expect, and to the best of our ability, be provided with the opportunity to have fun, learn and develop football skills, improve fitness, develop and foster teamwork and team spirit in a friendly, competitive environment.

### **Club Objectives**

- That all players be given the opportunity to reach their maximum potential regardless of whether they are playing in a division 1 or 2 competition
- Identify individual player skill levels and as far as is practicable, match the learning experience for that player
- From Under 13's upwards, all players be given the opportunity to be selected to play in the highest level of competition within the league.

### **Player Development**

The club recognizes that players may at different stages of their football career require more personalized attention. This extra attention could be either to improve the skills or confidence of a struggling player, or conversely, challenge and promote the talents of a high achieving player.

The Coach of each team is expected to recognize these differences and refer special needs of players to the Football Operations Manager. It is the clubs intention that the appointed Club advisor/s will then work with the Coach to co-ordinate a program that will enhance the learning outcomes for the player/s concerned.

### **Player / Team Selection – Panel consists of:**

- The respective coaches from each age level,
- Football Operations Manager,
- Appointed Club Advisor/s, and
- Two Executive Committee members.

This panel will also seek information and advice from others, as it deems necessary in its attempts to achieve the club objectives.

This panel has autonomy in its decision making and will only refer issues to the Executive committee by exception.

### **Player / Team Selection – Charter**

#### **From Under 9's**

In circumstances where more than one team exists in the same age group;

- The placement of **new** players will be dependant on vacancies and the player's preference at the time of registration.

#### **From Under 10's to Under 12's**

In circumstances where more than one team exists in the same age group;

- The placement of **new** players will be dependant on vacancies and the player's preference at the time of registration.
- Existing teams will progress up from the previous age bracket intact. This will usually ensure an even mix of both confident, skilled player's and the not so confident, relatively unskilled player's in both the division 1 and 2 teams.
- The Selection Panel is empowered to assess the competitiveness of each team. If an imbalance is identified, the panel can recommend a change of division for the team or alternatively, an adjustment of players between teams.
- Any recommended movement of a player from one team to another will be in consultation with the player and parent/s and whilst encouraged, will be purely voluntary on the part of the player.

**From Under 13's to Under 16's**

In circumstances where more than one team exists in the same age group.

- A selection criterion will be given to the respective coaches. The listed criteria will be reflective of age appropriate skills, confidence and fitness.
- The two Coaches, with assistance from members of the Selection Panel, will select players for division 1 and 2 competitions.
- A player selected for division 1 competition who prefers to remain in division 2 is entitled to give voice to his/her preference. At the request of the player/parent, consultation will be facilitated whereby the Selection Panel has an obligation to give full consideration to the player's request.
- A player selected for division 2 competition who prefers to remain in division 1 will have the same rights to consultation as detailed above.
- Maximum effort will be given to accommodate the wishes of the player however; the final decision on the placement of the player will remain with the Selection Panel.
- In the event that the club has two teams playing in the same division, the players will be selected so that both teams have a fair and equal distribution of skilled and less skilled players so that they may compete on equal terms.

**All Players**

- The club preference is not to field two teams in the same division.
- All players will be encouraged but not forced to play in their correct age level.
- If a player's suitability to "play up" from their correct age level is questioned for reasons of safety or similar concerns, the Registrar in conjunction with the Selection Panel will consider all the available information and make an informed decision on the placement of that Player. This decision will be final.
- If a player elects to register and "play up" from their normal age level they must accept that, if at some later time, they wish to "correct their age level", they can only do so if a vacancy exists in their chosen team.

**Registration & Placement of Players**

- The "Player Registration" Policy is an active component of the "Player Selection & Development" Policy and both documents should be referred to jointly to allow for their correct application.
- All registrations are subject to team / age group vacancies.
- New players are slotted into teams or put onto waiting lists on a first come, first serve basis throughout the year.
- The club Registrar is the only person authorized to accept or reject a Player's Application to Register unless special circumstances exist, in which case the application may be referred to Executive Committee.
- Under 9's to Under 12's Team placement of **new** player's is at the discretion of the club Registrar who, under some circumstances, may consult with the Selection Panel.
- Under 13's to Under 16's Team placement of **new** and **existing** players is subject to the selection process detailed in the Player/Team Selection Charter.

**Placement of Players in teams**

Under 9's :	By player/parent preference at registration
Under 10's to Under 12's	Teams progress up from the previous age group intact. If a recommendation has been put forward from the Selection Panel, it will be dealt with as detailed in the above Player/Team Selection Charter.
Under 13's to Under 16's	By the process detailed in the Player/Team Selection Charter.
Pre-Season Training:	Each Age group to train in squads together Participation in organized practice matches
Selection:	The Club preference is that the Selection process is completed at the end of pre-season training.
Qualifying for finals:	Provided that both Coaches are in agreement and only with permission from the Selection Panel, nominated Players may be asked to qualify for finals games in their opposite division.
Rules to Qualify:	Refer DDJFL rules on qualifying players